

Previous Reference

G.F. 23. 25. 35, 122.
G.O. No. 2667/G.F. 13. 19. 125 of 4. 8. 20.

Later References

S.A. 45, 28, 3

47 137-32 (1-2)
C.R.B. to call.

General and Revenue Secretariat.

C.R.B. No. 385-9.

File No. G.F. 17.26

Serial Nos. 6, 60.

Serial Nos.

Two

Part B for

Feb 2 1927.

SUBJECT

Slits sanction to fill up permanent vacancies in his office by confirming the qualified hands in the temporary scale, the vacancies in the latter being recruited by advertisement as per rules

Shes 60.

732.

To The Comptroller to Govt.
The Secretary, Central Recruitment Board through the Chief Secretary to Government, Bangalore

No. 6594-5 of 15th Feb 2 1927

Passes orders on the question of absorption of the qualified temporary hands of the Comptroller's Office

AL
5/3.

Serial
No.

6

No 103/Es of 28.7.26 from the Comptroller requests for the reasons stated sanction to treating the permanent strength of the Comptroller's office as 307 including the permanent, quasi permanent and the temporary men and admission only in last place, when vacant, ^{with} an appointment according to C.R.B. Rules.

1) The question had come up to come once before (Vice Comptroller's letter of 24.2.26.

The proposal made therein was to confirm in the permanent vacancies the senior most qualified men in the office without advertisement and to fill up fresh & long acting vacancies by advertisement according to C.R.B. Rules.

This proposal was referred to the Recruitment Board. They have recorded their decision that the proposal ^{can} not be accepted.

2) The Comptroller is submitting the question for advice of Joint representatives that it is not his intention to continue the Recruitment rules by which admitting in the permanent vacancies to new men, i.e. that the total permanent strength of his office should be 307.

Serial
No.

• to include the permanent, quasi-permanent & temporary men of any duration of service & the very last vacancy place alone, when vacant, should be given to new men.

3) The point sought to be urged by the Comptroller is in essence that the case should not be considered as one of giving the permanent vacancies to existing temporary men. All should be considered as already permanent & that the one place alone can be created & filled up when vacant.

4) Though the present proposal may appear to be somewhat identical with the one thrown out by the Council, yet the present one would seem to be unimpeachable for the following reasons:—

(i) In taking stock of the number of vacancies posts, the three permanent & 53 should be taken along with the ones to quasi-permanent. There have been three bids by the present men from years before. In reality, there is to be only a change in name in respect

Serial
No.

of these posts (as they are to be called
permanent hereafter) & not temporary
as for the past so many years.

In fairness as well as in accordance
with the intention all along, the men
holding these 60 places have to be
treated as already having been perma-
nent in status.

(2) As regards the 100 places,
about which there is a dissentient
voice can be obtained, if at all,
they are stated to have been
there from 3 to 5 years.

The principle also seems to have
been recognised that Recruitments
rules will not apply to these about
in service, though acting. ~~Has~~
Parades, for which I have seen
no account in service before the
issue of Recruitment rules, the
Comptroller has stated in his
previous letter that permission
of C.B. has been obtained for
their enlistment.

For the reasons & considerations
urged by the Comptroller the
present proposal perhaps
merits sanction, if necessary,
if this is seen after Recruitment
rules being overturned by the Comptroller.

File No. 17

of 1926

Serial
No.

who himself says it is not at all his
intention, the sanction may perhaps
be held good by the provision, that
all future decisions of whatever
nature shall be dealt with
strictly according to the Departmental
rules.

May the reply be referred to the B.O. again
in the light of the Comptroller's further
representations?

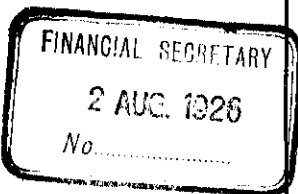
317, x/jk
31726

1) The Comptroller's proposals are
in order & may be applied. All Comptroller's
orders in his office prior to C.R.B.
may be confirmed. Similarly
all those in whose case special
exemptions or appl of C.R.B.
has been obtained. If there be
any case left still they may then
be reported to Govt & we may
take action in re- to them
in consultation with C.R.B.

As there can be no objection to
the above order to Comptroller may
perhaps issue on these lines

B2

Final Levy) P.C. 8)
Please put up the B.O. Sanely the



Serial
No.

revised scale of the Comptroller's office, and the standing order regarding appointments by advertisement in the Gazette. h
2-8-26

1) Sued with Govt. Orders.

On 4-8-26. ap. Fin. Under the first order the last.

2) Vacancies arising in each of the 3 groups to into which appointments are classified should be notified. The Comptroller has. I understand been permitted to notify vacancies in the last grade in his office, irrespective of the vacancy falling in any of the 3 groups. This reference is necessary for the Comptroller's office can and may send the full up in communication with the Chief Secy. (C.R.B.) - h
5/8/26.

1) A thorough search was made in the C.R.B. Section. No order permitting in Comptroller's office as above appears to have issued from the C.R.B. Since the replies were not readily available in the C.R.B., arrangements were made in the Comptroller's office. The references that could be called out from him have been copied & are tagged T.S.

12) It may be seen that in 1871
sentences in the letter (T)

Serial
No

317
Conflicts with 3 (b) of the G.O. of 28-11-21
(2). The C.R.B. Section is not able to
explain the conflict. If appeal kind
may be referred to the Secy C.R.B.
for favour of enlightenment.
Dated for order.

SK
7/10/26
7826

13) This correspondence has arisen mainly
because the last places in 3 vacancies in the
Comptroller's Office as noted in "D" Statements
for the quarters ending 30th September and 31st
December 1925 were not advertised. The
Comptroller's explanation of his action was that
no new appointments were made in these vacancies
and the hands released due to cessation of cer-
tain temporary vacancies were taken against these
places. Objection has been taken to this arrange-
ment. The Central Recruitment Board observed
that as the vacancies referred to were permanent
the last places in the chain of arrangements
should have been advertised and filled up ac-
cording to Rules and not by appointing men who
are temporarily working in the office.

T
According to rules of recruitment to the
several grades in the Comptroller's Office, no
direct appointment is ordinarily admissible to
the grade of Superintendents and Accountants.
Vacancies in the higher grades of Superintendent

Serial
No.

and Accountants are filled up by promotion of men in service duly qualified and against such vacancies direct recruitment is made into the clerical service. In this grade confirmation is admissible only after passing the Local Service Accounts Higher Examination.

(14) As explained by the Comptroller (Mr. Shamanna) in the letter under disposal, the permanent scale of the Comptroller's Office has to be taken as including the temporary or quasi permanent hands as sanctioned by Government.

(15) Posts on the latter ~~class~~ of tenure are included among all the grades - Gazetted Officers, Superintendents, Accountants and Clerks. In this office consisting of both permanent and temporary hands according to a prescribed scale, it stands to reason that the last vacancy to be advertised ^{should} will be that of a temporary Accounts Clerk. And if vacancies thus arising in that group are duly notified and filled up according to rules, the Standing Orders in regard to the appointment of men of backward communities will not be violated. Such new entrants will come in as temporary accounts clerks included in the sanctioned cadre subject to confirmation in due course in accordance with the promotion rules. In this view, the Comptroller's recommendation, may I think be approved. (16)

Second Member
t h r o u g h
Chief Secy.

I agree: Cunningham
The condition of
recruitment of this office
it is necessary to treat the
men appointed as temporary
as a basis for recruitment.

10-8-26

FINANCIAL SECRETARY

12 AUG. 1926

No. 209

OFFICE OF THE
SECOND MEMBER OF COUNCIL

11 AUG. 1926

No. 1093

R.F. File No.

17 Dec 31 of 1926

Serial
No

periods or in Vacancies caused by transfer of men
to other departments without limit of time as
not temporary and when such men are
transferred to permanent appointments, their
cases can not be considered as those of
New men. In this office most men
begin as holders of temporary appointment
and as such appointments continue for
indefinite periods. Men drafted to
permanent posts are those who have
rendered long temporary service and
who have during such service learned
the Departmental Exam. and learnt
the Work of the Dept. To overlook
such men in making permanent
appointments is not fair to them
and any such arrangement would
as represented by Comptroller lead to
serious difficulties in arranging for
the Work of the Dept. In these
cases his proposal may be app.
It is however necessary to refer the
Case to the chairman of the
C.R. Bd. and the file may
thereafter be sent to the Secy to
the Govt.

2.8.26

(17) To Secy. Rec. R.) in the Comptroller's

h
12-8-26

(18)

sent with a note placed below.

Chairman C.R.B.

(19) In the guidance of the

for next meeting see

Down

31/10

Dec 31
B.L.

243/
30/8

28
14/8

28

31/10

Serial
No.

21) The subject was considered at the last meeting of the ^{CR} Board (on 27.9.26) and the following resolution was passed:—

"The Board resolved that so long as the appointments are temporary, the officials holding such appointments cannot be promoted in permanent vacancies which should be advertised and filled up according to rules, such temporary officials being also allowed to apply for the vacancies".

22) The file may now be returned to the Financial Branch for necessary action

25/10/26

23) 26/10

24) Subd with reference to the members minute 12.8.26.

28/10
1.11.26

25) 2nd member

26) Please see Statement recd with complete letter of 20.4.26. Please let me have an abstract of it in this form:—

No of men with service of 10 years or more	
do . . . 7 years or more	
do . . . 5	
do . . . 2	

No acct to Committee | No acct to

OFFICE OF THE
SECOND MEMBER OF COUNCIL
3 NOV. 1926
No. 3111

FINANCIAL SECRETARY
8.11.26
777

8. E. File No

17

Serial
No.

Service as on 31.10.26 may be taken
for preparing the abstract.

ms

2(11)/26

29) ^{ms} _h _{7/11} ₁₂

x Statement

28) Since Service as on 31.10.26 was ordered
to be taken as the basis, a Statement
has been prepared with the assistance
of Mr. Gopal's Office & put up. But
the Statement should grow too elaborate
for easy reference, the Commission
are broadly classified as 'Brahmins & Mus',
etc.

JKW
37/11

29) It is seen from the SR that 69
persons ~~have~~ have put in more than 5 years
service.

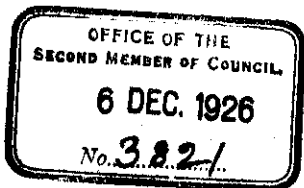
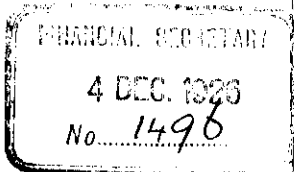
30) out of the 100, 21 apply belong
to the Backward Communities & of
course in their case there should be
perhaps be no trouble for confirmation

B
3/12

2nd 8/12

31) 2nd meeting

h
24/12



Serial
No.

*P.N.D. para
16 on page 7 & 8
by Mr. Subram*

32) Attention is invited to Comptroller's letter dated 28th July 1926 and my note dated 12th August 1926. The Recruitment Board insist on the Comptroller advertising every permanent vacancy and filling it up by selection of officials according to recruitment rules. The special features of this office to which the Comptroller and I have referred have not been considered by the Committee.

33) Most men who enter service in this office begin as holders of temporary appointments as a large part of the strength of this office consists of temporary posts sanctioned for indefinite periods and while holding such posts they acquire experience and pass departmental examinations. There are now 100 such men who have rendered service as under:-

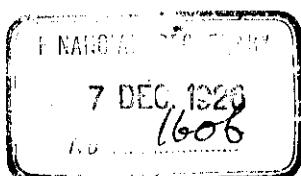
No. of men who have rendered ten or over ten years service.		6
-do-	seven	29
-do-	five	34
-do-	two	22
-do-	less than two	9
Total		100

The general and departmental qualifications of the men are noted in the statement.

34) If new men are appointed for permanent vacancies, a large part of the work of the department will practically be brought to a standstill and the experience and departmental qualifications acquired by the men will be wasted. This is from the point of view of the office. From the point

3821

Statement



Serial
No.

point of view of the men the treatment accorded to them will be very unfair to them, if after years of service and compliance with departmental rules they are either thrown out or asked to be in temporary employ through-out their service. In fact, if the condition imposed by the Recruitment Board is insisted on, it will become very difficult to recruit men for temporary appointments as applicants cannot be expected to accept appointments when there is no prospect of confirmation even after years of approved service.

35) The Comptroller points out that the Recruitment rules will be strictly carried out in selecting candidates for temporary places falling vacant by the confirmation of temporary men and that the process of increasing the percentage of non-brahmins will not be impeded. The only difference between ~~him~~ him and the Recruitment Board is that while the latter requires him to advertise every permanent vacancy and make a selection for filling it up from among new applicants according to recruitment rules, the former states that he will advertise all temporary appointment vacancies and choose men for permanent vacancies from among those who are already in the Department, who have rendered long periods of service and who have acquired experience and passed departmental examinations' qualifications. As I have stated above service in temporary appointments is, in this.

Serial
No.

this department, in most cases the channel of appointment to permanent posts as a large number of the places in it consists of temporary appointments sanctioned for indefinite periods.

In the circumstances stated above, the proposal made in para 6 of Comptroller's letter dated 28th July 1926 may be approved.

DEWAN.)

Mull

2/12/26 h

37) app

38)

2nd member) Draft - as will be put up after perusal of Dewan's order -

h
10/12
Ba

39) May 11.12.26

(20)

A draft A.O. is submitted. Since this is in accordance with the C.R. B Resolution, the Secy is included in the subscription of the A.O. & the G. (It appears necessary to submit the A.O. to the I.G. Member for perusal of Dewan's order before the draft is approved for issue)

SK

13/12/26

(41)

Fair draft put up. The order is made explanatory for obvious reasons

B

14/12

(42)

Then put up a fair like draft h/12/26

DEWAN'S OFFICE
Received on
9 DEC. 1926
Reg. No. 4193.

1683
10-12-26

SEC. UNCIL.
11 DEC. 1926
No. 3982

1769
11-12-26

Yes I think so for Ba

(183)

7612
19/1

C R B
325

The Dewan has passed orders to
a Dept. is put up -

The special features of this case have
been fully discussed in the 2nd members' meeting.

3. To Chief Secy in the Comptroller's

18/11/27 The difficulty is to prepare the
19/11/27 the budget and the 19/11/27

I submitted the file in person to 1st Member
 with the note put up by me when the question
 had come up before the Board. The first member
 was pleased to observe that the Chief by
 may be requested to explain to the Dewan
 that a large no of the temporary
 appointments which are ^{now} proposed to
 be made permanent, were made after
 the Q.O. in the Miller Committee Report
 without probably conforming to the
 rules of recruitment & that if such
 appointments are confirmed, ~~they~~
 it will not only be of much standing
 orders but will give room for
 complaint. One temporary app't
 made before the recruitment rules
~~were~~ given effect to, are however in
 a different category.

Chief)

7/8

8/11

Place it before
 Mr. S. S. Sanga

may be sent to
 the first class for a
 note a the above
 appeal of the ~~case~~ 10/11 10/11

NOTE—Contn. Sheet

Serial
No.

nd
2 member) for perusal & instructions.

The question may be considered in
Council if the Dewan approves of
giving the course - k

24.1.27

Dewan

Memo
24.1.27

24.1

M 2

24/1

To Chief Secy with Compliments -

k
25/1

st. h. h. h. h. h.

k
24/1

These before have
been given of 1st
member. They can
be included in this
working subject
24.1.27

C 279 9-16-27
12/16/27
Urgent Subject.-

Exemption of certain qualified
temporary officials of the Comptrollers
Office from the C.R.B. Rules.

OPINION OF THE COUNCIL.

150. Subject. - Clause xxvii of the Schedule.

Exemption of certain qualified temporary officials
of the Comptroller's Office from the C.R.B. Rules.

Opinion of the Council.

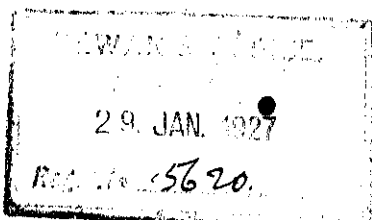
Draft order may be approved.

(signed) Mirza M. Ismail

Dewan of Mysore.

Note

The Comptroller may be informed in the case of appointments made after the issue of the recruitment rules if any such appointments have been made without advertisement and without ~~advertising~~ conforming to the recruitment rules such cases may be referred to Government before the temporary men are absorbed.



"EXTRACT"

P. H. A. S. S. S.

Chief Secretary to Government.

WD 1471-GPB-2,000-1-3-21

9000/29/11

In forwarding a final bill

24th March 27/1/27

Final Note signed by the Member is put up.

28/1/27

Done 27/1/27

Submitted to His Highness.

I submit herewith a Final Note by the.....Second.....

Member of Council on the subject of.....Treatment of both

.....permaⁿent and temporary hands of the Comptroller's

*.....Office as members of one establishment for regulating
recruitment,*

for His Highness' gracious approval.

Mirza M. Ismail

Dewan.

Final Note by the Second Member of Council.

Subject:—

Treatment of both permanent and temporary hands of the Comptroller's Office as members of one establishment for regulating recruitment.

The Comptroller's Office consists of a large number of temporary hands sanctioned for indefinite periods. The men who enter service in this office begin as holders of temporary appointments and while holding such posts, they acquire experience and also pass their departmental examinations. These temporary hands are being absorbed in permanent vacancies according to their qualifications and seniority. Out of a total staff of about 300 men, there are now about 100 ^{temporary} such men who have rendered services as under:—

	<u>No.</u>
Those who have rendered 10 or more years temporary service.	6
Those who have rendered 7 or more years temporary service.	29.
Those who have rendered 5 or more years temporary service.	34.
Those who have rendered 2 or more years temporary service.	22.
Those who have rendered less than 2 years temporary service.	9
Total	<u>100.</u>

2. Under the rules of the Central Recruitment Board, all permanent vacancies are to be filled up ^{by} advertising them and choosing new men. It is not practicable to apply these rules to the Comptroller's Office, as its work will be seriously disturbed if new men are appointed straightway and if the experience gained by years of service and ^{the} qualifications acquired by passing departmental examinations by those entertained for holding temporary posts in the first instance, are not

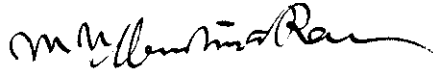
availed

availed of in filling up permanent appointments. It is also not fair to the men, if, after years of service and compliance with departmental rules, they are either thrown out, or asked to be in temporary employ throughout their service. In fact, if the conditions imposed by the Central Recruitment Board are insisted on, it will become difficult to recruit men for temporary appointments, ^{and as} ~~if~~ men cannot be expected to apply for such appointments, when there is no prospect of confirmation even after years of approved service.

4. 3. The Comptroller has, therefore, ^xproposed that the strength of his office may be considered as including t h e temporary hands sanctioned for indefinite periods, and that he may be permitted to fill up permanent vacancies by the absorption of qualified temporary hands, the recruitment to vacancies in the temporary scale being made after advertisement according to rules. Thus, the only difference between him and the Central Recruitment Board is that, while the latter requires him to advertise every permanent vacancy and make a selection for filling it up from among new applicants according to recruitment rules, the Comptroller states that he will advertise all temporary vacancies and choose men for permanent vacancies from among those already in the Department.

4. The subject was considered in Council ^{and} when it was resolved ^xthat the draft ^xsanctioning the Comptroller's proposal ^xmight ~~may~~ be approved, subject to the condition that in the case of appointments made after the issue of the recruitment rules, if any of them have been made without advertisement and without conforming to such rules, such cases ^{might} ~~may~~ be reported to Government for orders as to how they should be dealt with. The Resolution of the Council may be graciously approved.

Bangalore,
28th January 1927.


MEMBER OF COUNCIL.

c299

Record of Cases submitted for the Order
of His Highness the Maharaja.

Subject.

Proposal to treat both the
permanent and temporary hands of the
Comptroller's Office as members of one
establishment for regulating recruitment



Order.

KHUR

2 / 2 / 27

C Secy

100
3.2.27

recd
2/2

2379

C 279.

General and Revenue
Secretariat

Proposal to treat both the
permanent and temporary hands
of the Comptroller's Office as members
of an establishment for regulating
recruitment.

(*)

31. All urgent or confidential
files returned with His Highness'
orders may, in the absence of
instructions or indications to the
contrary, be ordinarily circulated
to the Members of Council for
perusal after the issue of orders.

33. The Secretaries concerned
should see that orders in the cases
referred to above are issued at
once and that the files are return-
ed immediately after to the Chief
Secretary for circulation to the
Members.

34. In all other cases, the files
will first be circulated to the Mem-
bers of Council at headquarters
and then sent to the Secretariat
concerned for the issue of orders.

Circulated to Members of Council for perusal of His
Highness' orders before /after issue of orders. (Vide Rules 31, 33
and 34 of the Subsidiary Rules for the conduct of business of Council in the
Manual of Council Rules and Procedure.)

M. A. Hanumanth

Chief Secretary to Government.

Through the Secretary to Government,

.....Department.

8277
4/2

FIRST MEMBER OF COUNCIL. *See 4/2/27.*

5287
4/2

SECOND MEMBER OF COUNCIL.

77
4/2

Word

EXTRA MEMBER OF COUNCIL. *csx 4/2*

*Then min order
Print order
... area of
fiscal note the
included in
draft
mes
4-2-27*

NOTE - Contn. sheet.

3390
10/2

*To Mr. Seery with compliments
mes
6/2
Issued 10/4/27*

G.P. File No. 379
17

Serial
No.

60.

No. 21 6594-5 of 15.2.27 to the
Comptroller approves of his proposals
with the qualification that the cases
of appeals made after the issue
of the certificate shall be in the nature
of appeals and be reported to Govt.

There are no objections if the
provision may be made as it appears
to be an important one laying
down a guiding principle in the
case of the Comptroller.

12/1
12/2

Yes
19/1

T.S. R. 19/1
19/1

19/1

Examinations passed.	Series of 10 years or more		Series of 10 years or more
	Brahmins	Non Brahmins	Brahmins
(1) Graduates with Accounts (H.W.)	nil	nil	nil
(2) Graduates only.	nil	nil	1
(3) Intermediates or 1 st Year B.A with Accounts (H.W.)	nil	nil	nil
(4) Intermediates or 1 st Year B.A only	nil	nil	nil
(5) S.S.C., University Entrance or Matriculation with Accounts (H.W.)	3	nil	14
(6) S.S.C., University Entrance or Matriculation only	2	nil	8
(7) (Imparati) S.S.C. Course with Accounts (H.W.)	nil	nil	nil
(8) (Imparati) S.S.C. Course only.	1	nil	2
	6		25

SK 23/11/26

7. Temporary hands.

Temporary hands						
as or more	Service of 5 years or more		Service of 2 years or more		Less than 2 years	
Men	Brahmins	Others	Brahmins	Others	Brahmins	Others
nil	1	nil	2	nil	1	nil
nil	nil	nil	nil	2	1	nil
nil	3	nil	1	1	nil	nil
nil	nil	nil	1	nil	nil	nil
1	14	1	5	1	nil	1
2	12	1	3	4	nil	1
nil	1	nil	nil	nil	nil	1
1	1	nil	2	nil	nil	1
4	32	2	14	8	2	7
<u>100 Cases</u> Total 100 ✓						

General and Revenue
Secretariat

File No.

of 192 .

Serial
No.

There is no objection to the temporary officials who were recruited prior to the order on the Miller Committee report being made permanent. But the case of temporary officials recruited subsequent to the issue of the above order has to be --- treated differently. It is possible that the approval of the Recruitment Board was obtained for the continuance of these officials in short vacancies but this cannot be urged as an argument for confirming them. The Central Recruitment Board has taken objection more than once to the appointments made in the Comptroller's office in temporary vacancies. Before passing any definite orders on the proposals of the Comptroller, it appears desirable to obtain a statement of temporary officials recruited subsequent to the orders on the Miller Committee Report, giving information on the following points:-

- (1) Name of the Official
- (2) Community to which he belongs
- (3) Date of entertainment
- (4) Duration of the first appointment
- (5) The several appointments held by him, giving particulars of the duration of each vacancy.
- (6) Whether the approval of the Recruitment Board has been obtained for the initial appointment as well as for continuance in each of the vacancies if more than one (Number and date of communications from the Central Recruitment Board to be specified).

The above information will enable us to see how far the recruitment rules have been observed in making these appointments in the first instance for

General and Revenue
Secretariat

File No.

of 192 .

Serial
No.

continuing them after the expiry of the first ----
vacancy. If any of the appointments are irregular
it will be open to objection to treat them as per-
manent and throw open only temporary vacancies in
future for direct recruitment. It may be noted in
this connection that the proportion of candidates of
the Backward Communities in the Comptroller's ----
office is still very low, being only 25 per cent.

25
26/8

05249

WD 0868—GPF—6000—11-9-26

C. O. 42. G.

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. 103 Es

Bangalore, Dated... 28th July.....1926.

From

S. Shamanna, Esq., B.A.,

~~XXXXXXXXXXXXXXXXXXXXXXXXXXXX~~

Offg. Comptroller to the Government of

His Highness the Maharaja of Mysore,

Bangalore

DIARY NO.

H 379

1926 - 1927

Section.

G. F.

File No.

17-26

Serial No.

6

B. Srinivasa Iyengar, Esq., B.A., B.L.,
Secretary to the Government of Mysore,
Financial Department, Bangalore.

Sir,

30 JUL 1926

I have the honor to invite kind reference to correspondence ending with your letter No. Fl. 7362 dated 30th June 1926 in regard to the proposal to confirm the most senior temporary hands of this office in permanent vacancies.

2. I venture to think that the matter has not been placed in the proper light before Government and Government has not been able to clearly understand what the situation is, what is asked for by this office and how the proposals would affect the question of recruitment.

3. There seems to have been an impression that the proposal was to depart from the Recruitment Board Rules, not to notify vacancies in the Gazette and to put off the entertainment of members of backward communities in vacancies of over three months duration, counter to the policy and orders of Government. This I beg to submit is not at all the case. On the other hand the intention was and is to follow the Central Recruitment Board Rules, to notify every vacancy of over three months duration in the Gazette and fill it up from among the members of the Backward Communities in accordance with the standing orders and wishes of Government.

4. While doing this, the question of how to deal with the large number of temporary hands now working in this office has to be considered and solved. To throw them out suddenly will bring the work of this office to a stand-still.

5. The sanctioned scale of this office as now in force consists

Purpose	Central Office	Divisions	of 238 permanent
Krishnarajasagara		18	appointments (of
Cashiers for Public Works Divisions.		9	Superintendents,
Gauging Division		1	Accountants and Clerks
Bhadra Range		2	as well as 60 quasi-
Mysore Special		2	permanent appointments
Mysore Division		1	sanctioned tempora-
Industrial Audit Department	3		rily for ~~indefinite~~
Forest Accounts	2		undefined ~~and~~ long
State Loan	12		periods, as detailed
Audit of Special Division and			in the margin, which
City Improvement Accounts	2		from their nature
Savings Bank Audit	3		
University Audit	1		
Pension	2		
Travelling Allowance	1		
State Huzur Treasury	1		
	====	====	
	27	33	
	=====		
	60		
	=====		

will be seen to be permanent for all practical purposes. These have been in existence for a long period and will continue for an indefinitely long time in the future and have been filled up by men who have been mostly entertained about 5 to 10 years ago i.e., prior to the issue of the Recruitment Rules, while as regards the few who were appointed after the issue of these rules, sanction of the Central Recruitment Board has been obtained in each case. All these persons have been working for several years past and are bearing the brunt of the work in the Central Office and are not likely to be thrown out at any time. In addition to the above there are the following appointments in other departments for which trained men have been deputed from this office for three years and more and their places in this office filled up provisionally permanently by entertaining other men.

Purpose	No.	Period
Financial Assistant to I.G. of Edn.	1	Period not specified
Mysore University	1	5 years from 24-12-21
Iron Works	3	Period not specified
Electrical Dept	4	do
Insurance Office	1	3 years from 6-1-1926
City Improvement Trust Board	1	4 years from 14-4-1923
Tramways Division	1	Period not specified
Financial Secretariat	2	do
	====	
Total	14	
	=====	

These

These men also form in a sense part of the permanent scale of this office as there is no likelihood of their reversion and as they are doing the permanent work of this office regularly.

6. The proposal that is submitted for sanction of Government is that, while notifying all vacancies and filling them up as per Central Recruitment Board Rules, the sanctioned scale of this office is to be taken not as consisting of 233 men, the permanent number but as consisting of 230 plus 60 plus 14 mentioned above or in all 307, the new comer taking rank as the 308th man. This, I beg to submit does not contravene the recruitment orders of Government and will ensure the entertainment of members of backward communities in accordance with the rules in all vacancies of over three months duration, without at the same time dislocating the work of this office by the sudden disbanding of trained men on whom the office was depending for a long time for the discharge of its work.

7. In the light of the explanations offered above I hope the matter is clear to Government and my proposal contained in the preceding para will find the acceptance of Government.

8. I request very early orders of Government in the matter as the order now received has brought matters to an "im passe" and I do not know how to deal with the vacancies now existing in this office and those which are occurring almost every day.

I have the honor to be,
Sir,
Your most obedient servant,

R. Phauann?

Offg. Comptroller.

Proceedings of the Government of H.H.
the Maharaja of Mysore.

Read:-

Correspondence ending with letter No.103/
E.S. dated 28th July 1926 from the Comptroller
(Read in extenso) soliciting sanction for ~~permiss-~~
~~sion~~ to fill up permanent vacancies in his office
by confirming the qualified hands in the tempo-
rary scale, the vacancies in the latter being re-
cruited by advertisement as per rules.

ORDER NO *46594-5/G.F. 17. 26. 60.*
Dated, Bangalore.... *15. 1. 2... 1927.*

The Comptroller's Office consists of a
large number of temporary hands sanctioned for
indefinite periods. The men who enter service
in this office begin as holders of temporary
appointments and while holding such posts, they
acquire experience and pass departmental examina-
tions. The temporary hands are being absorbed
in permanent vacancies according to qualifications
and seniority. Out of a staff of about 300 men
(including temporary posts) there are now 100
such men who have rendered service as under:-

No. of men who have rendered			
	10 or more years	tempy. service...	6.
..	7	..	..29.
..	5	..	..34.
..	2	..	..22.
..	less than two years	..	.. 9.
Total			..100.

The Recruitment Board having insisted
that all permanent vacancies should be advertised

and filled up as per rules, ⁹ the Comptroller has proposed, for reasons stated in the letter read above that the strength of his office may be considered as including the temporary hands sanctioned for indefinite periods and that he may be permitted to fill ^{up} permanent vacancies by absorption of ^{qualified} temporary hands, the recruitment to ~~the~~ vacancies in the temporary scale being made after advertisement according to the rules.

Government have ~~carefully considered~~ the ~~representation and~~ are pleased to approve of the proposals of the Comptroller, referred to in para 6 of his letter read above, which should be strictly adhered to.

h
10/11/26
Financial Secretary to Govt.

To

The Comptroller to Government,

The Secretary, Central Recruitment Board,
through the Chief Secretary to
Government.

S.A.

Subject to the condition

that in the case of

appointments made

after the issue of

the recruitment rules,

if any of them have been made

without advertisement and without

complying with rules, such cases might

be referred

to the

Secretary to

Government

for their consideration

h
11/12

9/12/26